



City of San Leandro

Meeting Date: January 16, 2018

Staff Report

File Number: 18-012

Agenda Section: ACTION ITEMS

Agenda Number: 10.A.

TO: City Council

FROM: Chris Zapata
City Manager

BY: Jeff Kay
Assistant City Manager

FINANCE REVIEW: Not Applicable

TITLE: Staff Report for Discussion and Possible Action to Name the South Offices Community Room after Former Councilmember Surlene Grant According to the Guidelines Outlined in San Leandro Administrative Code Chapter 10

SUMMARY AND RECOMMENDATIONS

Staff requests City Council direction on the naming the South Offices Community Room at 999 East 14th Street (the former California Conservatory Theater) after Surlene Grant, according to the procedures outlined in Chapter 10 of the San Leandro Administrative Code.

BACKGROUND

This report provides an overview of past City Council direction on this matter, as well as input from the City Council Rules Committee and the Library Historical Commission.

Background Information on Surlene Grant's contributions to the City of San Leandro

Surlene Grant was appointed to a position on the San Leandro City Council to fill a vacancy in the District 2 seat in 1998. She was subsequently elected by the voters to serve two full 4-year terms in 2000 and 2004. In doing so, Ms. Grant became the first African-American and the first person of non-European descent to be appointed or elected to the City Council in San Leandro, after more than a century of governance as an incorporated city. A key component of Ms. Grant's tenure on the City Council was a determined effort to ensure that the City's leadership better reflect the growing diversity of the community's population. The success of these efforts is demonstrated by the increased diversity in recent years of both the City Council and staff. In 2012, the City hired its first Latino City Manager and, more recently, the City for the first time had a City Council comprised of a majority of people of color.

Other significant accomplishments achieved during Ms. Grant's tenure on the City Council included passage of an inclusionary housing ordinance, a local purchasing policy, founding of the

African American Business Council, and approval of the South Area Development Plan.

Subsequent to her service on the City Council, Ms. Grant has remained deeply involved in San Leandro in a volunteer capacity. Highlights of this work include serving as chairperson of a working group that produced the 2013 Local Inclusion Policy, actively participating in the Unity in the Community effort, assisting with the public outreach component of the City's most recent General Plan update, serving on the Board of Directors of the San Leandro Chamber of Commerce, and serving as a community representative on various recruitment panels. Ms. Grant has also served on the City's Redevelopment Successor Agency Oversight Board since 2012.

Previous City Council, Committee, and Commission Actions

At the October 17, 2016 City Council meeting, former councilmember Ursula Reed made a motion that the City Council consider naming a City-owned entity after Surlene Grant. At the December 19, 2016 meeting, Councilmember Reed made a subsequent motion that City Council consider renaming Joaquin Plaza to Surlene Grant Plaza. As required by the Administrative Code, former councilmember Reed's motion was approved by the full council to consider renaming a public facility or structure after Surlene Grant, and the matter was referred to the Rules Committee. Staff subsequently conducted a review of the Administrative Code to determine the appropriate procedures for naming a City facility in her honor.

At the September 25, 2017 Rules Committee meeting, staff provided background information on San Leandro's history of naming or renaming structures and facilities after a former elected or prominent San Leandro citizen. In 2002, the City Council adopted an administrative policy which established formal procedures to name or rename facilities in San Leandro. Chapter 10 of the San Leandro Administrative Code ("the Code"), requires the City Council to make a motion directing the Rules Committee to review any requested name change. Upon review and determination of the Rules Committee, the request moves forward to the appropriate Board or Commission for further review and thereafter the Board or Commission recommendation is reported to the full City Council. The Code does not specify which Board or Commission should review these proposals; however, staff and the Rules Committee determined that the Library-Historical Commission was the most appropriate body in this instance given that the naming serves as a reflection of the historical significance of an individual.

The Code recognizes that requests for the naming or renaming of facilities most often occur after the death of a prominent citizen; however, the Code does not preclude the naming or renaming of facilities or structures ante mortem. As such, the Code allows recognition be provided to a prominent living citizen whose accomplishments and contributions to the community clearly demonstrate a commitment over and beyond what would be normally associated with the performance of their work. Per Section 1.10.110 of the Code, the individual for whom a facility is to be named (or renamed) must have been one of the following:

1. Long term resident of the community or owner of a business in the community who has made significant, notable and tangible contributions to the facility or property in question or to the San Leandro community at large; or
2. Elected official or employee of the City whose accomplishments and contributions to the community clearly demonstrate a commitment over and beyond that which would otherwise

be normally associated with the performance of their work;

3. Additionally, the Code also requires consideration of the following criteria:
There must be a well-defined connection between the contributions of the individual and the property or facility, and finally,
4. In cases where there is a request to rename a facility, the next of kin of the individual for whom the facility is currently named should be notified of the proposed change and given the opportunity for input before the City Council acts on the request.

Currently, there are several facilities or structures named after former councilmembers or distinguished San Leandro citizens (see attachment). For example, the building that will house the Community Room, the Helen Lawrence South Offices, is named after the first female Mayor of San Leandro. Other examples of such structures or facilities include: the Polvorosa-Maltester Overpass, Dave Karp Senior Meeting Room, Luster Knight Memorial, Wes McClure Boat Launch Ramp, Mary Brown Room, Estudillo Room and Burrell Field. Each of these facilities or structures was named after an individual who made significant, notable and tangible contributions to the facility in question or to the San Leandro community at large.

Analysis

The Rules Committee was tasked with assessing whether the request met the above-referenced criteria of the Administrative Code. If the criteria are met, the Committee had the option to identify a structure or facility where there is a well-defined connection between the contributions of Ms. Grant and a structure or facility in San Leandro. Upon review of the Rules Committee, the matter would then be forwarded to the Library Historical Commission, with a final determination to be made by the full City Council.

Based on the historical significance of naming a facility after Surlene Grant, who was the first African American to serve on the San Leandro City Council, the Rules Committee determined that the preliminary requirements for naming or renaming structures in San Leandro had been met. This determination was subsequently forwarded to the Library Historical Commission for their consideration.

Rules Committee Recommendation

At the September 25, 2017, meeting, the Committee recommended that the City Council consider renaming either the new community room in the South Offices or the proposed triangle gateway on East 14th Street after Surlene Grant. Both projects are currently in the design phase.

The Community Room - The planned community room in the South Offices is intended to be a multi-purpose meeting room that can be made available to members of the public. The new room will include state-of-the art audio/visual equipment designed to aid in facilitating meetings, including teleconferencing capabilities and the ability to record and broadcast meetings on cable television. Current design concepts also include new restrooms, a food preparation and general storage and equipment area, new ceiling finishes, data ports and floor outlets, as well as upgraded lighting. Construction is expected to begin in 2019.

The East 14th Street Triangle - The East 14th Triangle Parcel, formerly the site of a Quality Tune-Up, was purchased by the City of San Leandro in 2009 and all structural development on site was demolished and cleared in 2012. In 2010, the Council also approved redevelopment funds for the development of the Triangle Parcel as a community entryway. Construction designs may include landscaping, irrigation, art, a monument, a sidewalk, and seating. Currently, there is no set date for project completion, but staff estimates the project will begin in 2022.

It should be noted that the Rules Committee specifically acknowledged Code Section 1.10.110 (c) which requires, “a well-defined connection between the contributions of the individual and the property or facility.” At the September 25, 2017 Rules Committee, Vice Mayor Thomas noted that Surlene Grant’s continuous work in the community and as a meeting facilitator provides a well-defined nexus to the multi-purpose community room that could be named in her honor. Additionally, the Rules Committee noted that the East 14th triangle property is intended to serve as a welcoming gateway to San Leandro, which aligns with Ms. Grant’s legacy. The property is also located in District Two, which Ms. Grant represented during her tenure with the City Council.

There was no dissent expressed by members of the public in attendance at the Rules Committee meeting regarding the suggested locations. However, the public did express some concern with the length of time it would take for the project(s) to be completed.

Library Historical Commission Recommendation

The Library Historical Commission reviewed this matter on October 17, 2017 and November 21, 2017. At the first meeting, the discussion focused on the process outlined in the Code. Additionally, the Commission requested additional background information on Surlene Grant. For the second Commission meeting, the meeting materials included a biography that was provided by Ms. Grant, which has been included as an attachment to this report. Several members of the public spoke in favor of naming a facility after Surlene Grant during those meetings.

Ultimately, the Library Historical Commission expressed support for the effort to name a City facility after Surlene Grant in light of her significant contributions to the community. Of the two options presented, the Commission expressed a preference for the South Offices Community Room. Their rationale was that the room will be used for community meetings and gatherings, which is consistent with Ms. Grant’s background as an organizer and meeting facilitator. The room is also likely to be completed sooner than the Triangle project. Additionally, the Commission suggested that the City Council may wish to consider other locations that will be available sooner, such as the Senior Center.

Given the actions taken by the Rules Committee and the Library Historical Commission, staff believes that the requirements of Chapter 10 of the Administrative Code for naming a facility have been met. At this time, staff requests Council direction on its desire to move forward with this effort and, if so, staff also requests direction regarding a preferred facility or location. Based on Council direction, staff is prepared to place a resolution on a future City Council agenda to finalize this action.

Committee Review and Actions

On September 25, 2017, the City Council Rules Committee recommended naming either the South Office Community Room or the East 14th Street Triangle Gateway after Surlene Grant, and forwarded the recommendation to the Library Historical Commission for its review.

Board/Commission Review and Actions

On November 21, 2017, the Library Historical Commission made a determination in support of naming a City facility after Surlene Grant. Of the two options presented, the Commission expressed a preference for the South Offices Community Room.

Fiscal Impacts

There are no significant fiscal impacts associated with the proposed action. Costs associated with naming a new facility can be absorbed into existing project budgets. Costs associated with naming an existing facility will not be significant and could most likely be addressed through existing appropriations.

ATTACHMENT(S)

Attachment(s) to Staff Report

- List of San Leandro Structures Named After Notable People
- Surlene Grant Political Biography (provided by Ms. Grant)
- Chapter 10 of the San Leandro Administrative Code

PREPARED BY: Jeff Kay, Assistant City Manager and Tamika Greenwood, City Clerk

San Leandro Structures/Entities Named After Notable People

LAND SITES

Tony Lema Golf Course

Anthony David Lema was born February 25, 1934 in Oakland, California and moved with his family to San Francisco when he was 3 years old. At the age of 12, he worked at Lake Chabot's public golf course as a caddie. Lema turned pro golfer in 1957 when he was 34 years old. He was known as "Champagne Tony" for his habit of uncorking a bottle of champagne after every win. Mr. Lema was also famous for his "fluid swing" and in his short career won ten titles in his nine years on the PGA tour. Eleven times he finished second. He won the 1964 British Open by five strokes over Jack Nicklaus. In 1965, he was No. 2 behind winner on the money list with \$101,816 – a considerable sum of money for the sixties.

He was inducted into the Bay Area Sports and California halls of fame and in June of 1983, the 18-hole golf course was dedicated to Mr. Lema.

C. Burrell Field (SLUSD)

Clarence Burrell was born in Santa Clara and began his collegiate career at San Jose State University, where he was captain of the basketball team. His professional career began in Los Gatos, where he was an elementary school teacher. He then served as a school principal, then later as elementary and high school superintendent at Arroyo Grande (southern California). In 1948, Burrell moved to San Mateo as assistant superintendent of the high school district. Two years later, he was appointed superintendent of San Mateo's high school district. In 1950, he was appointed superintendent of the Petaluma city schools. In 1952, he was offered an important new assignment, and became the first superintendent of the newly unified San Leandro elementary, junior high and high school system. As far as can be determined, he held this position from 1952 to 1967.

Burrell, fondly known as "C.B.," also found time to become a director of the San Leandro Chamber of Commerce and the Broadmoor's Men's Club and has held offices in other local organizations and charitable campaigns. He was also an active member of the legislative committee for the California Association of School Administrators.

Luster Knight Memorial (At Marina Park)

Luster Knight was loved by all and an inspiration to everyone who knew him. He was an Alameda County Firefighter and a well-known advocate who worked tirelessly and enthusiastically for the betterment of the San Leandro community.

As an African American child growing up in the South, Luster had personal experience of being prohibited from using a drinking fountain in a neighborhood park due to his skin color. That experience was the beginning of his belief that parks and their amenities should be available and accessible to all.

This fire engine red drinking fountain represents Luster's passion for inclusivity, accessibility and being a Firefighter. Marina Park was his favorite park.

It is hoped that this Memorial, and Luster Knight's years of service will be an inspiration for others to work tirelessly and enthusiastically for the betterment of their community. The memorial made possible by: San Leandro City Council and the Recreation and Parks Commission; Alameda County Fire, Local 55; Davis Street Family Resource Center and Leadership San Leandro.

BODIES OF WATER

Jack D. Maltester Channel (San Leandro Marina)

In 1992, the channel leading into the San Leandro Marina was named the "Jack D. Maltester Channel". Mr. Maltester's bio is below.

STREETS, BRIDGES AND OVERPASSES

Dan Niemi Way

San Leandro Police Officer Nels "Dan" Niemi was a San Leandro Police officer who was shot and killed in an ambush attack. On July 25, 2005 while in the line of duty. The killer, 23-year Irving "Gotti" Ramirez, was apprehended and given the death penalty in 2007. Niemi was born in Guam in 1962 and grew up in the East Bay. He graduated from Sacramento State College with a degree in Arts and Communications. He joined the police force just 3 years before his death, and was survived by his wife and two children.

A portion of Hays Street running close to San Leandro Creek and Root Park was re-named Dan Niemi Way on July 25, 2015.

Jack D. Maltester – Mario Polvorosa Overpass

Mario Polvorosa was known as a "San Leandro legend," Polvorosa was best known for his philanthropic promotions and getting difficult tasks completed on behalf of the San Leandro community. Mr. Polvorosa became politically active when he replaced Louis Borre on the city council on Nov. 1, 1965. He served on the council until he was elected Vice-Mayor on May 5, 1975.

Jack D. Maltester replaced Helen Lawrence as councilmember when she resigned in January 1948. He served a few short months before he began his own campaign for City Council in April 1948. He was elected to the City Council in 1956 and then became Mayor in 1958.

In 1962, Maltester became the first mayor elected directly by the residents of San Leandro rather than by the city councilmembers. He was subsequently re-elected in 1966, 1970 and 1974. Mr. Maltester was forced to leave office after serving twenty consecutive years due to the implementation of term limits for councilmembers. One of the more significant aspects during Maltester's service as Mayor included proposing a Committee on Human Rights and Responsibilities in 1963 in response to the Civil Rights Movement. The City Council rebuffed his initiative 3 times. On May 6 1967, he testified on housing discrimination at a hearing of the U.S. Commission on Civil Rights when the 1970 U.S. Census showed San Leandro to be 99% white.

While he was Mayor, he served as President of the U.S. Conference of Mayors from 1969 to 1970 and introduced a resolution at the 1971 annual conference calling for the U.S. to withdraw from the Vietnam War.

In 1973, he ran for California State Assembly against San Leandro School Board Member Bill Lockyer but lost to Lockyer. Maltester remained active in San Leandro affairs, founding the Sentinels, a group of local businessmen that provided campaign contributions to local candidates and ballot measures. He also served as President of the San Leandro Chamber of Commerce and the President of the California League of Cities.

The naming of this overpass was made through a California Senate Concurrent Resolution which passed in 1978.

A plaque for the overpass was once mounted on the overpass that read "The construction of the railroad grade separation was made possible through the dedication and tireless efforts of Mayor Jack D. Maltester and Vice-Mayor Mario Polvorosa."

Bill Lockyer Bridge

Bill Lockyer is a former state legislator who carried the 1987 bill to create the trail around the Bay shoreline. Bill Lockyer was born in Oakland on May 8, 1941. He received a B.A. in Political Science from UC Berkeley and a J.D. from the University of the Pacific McGeorge School of Law and a teaching certificate from California State University Hayward.

His political career is outlined below:

- Treasurer, State of California, 2006-2015
- Attorney General, State of California, 1998-2006

- Senator, California State Senate, 1982-1998
- President Pro Tempore, California State Senate, 1994-1998
- Assembly Member, California State Assembly, 1973-1982
- Member, San Leandro School Board, 1968-1973

PUBLIC BUILDINGS AND ROOMS

Helen Lawrence South Office

Helen Lawrence was born in Horta, Fayal in the Azores Island, Portugal. As an infant, she immigrated with her family to the city of Oakland in 1894. She graduated from Oakland's Fremont High School and later graduated from San Jose State Teacher's College. She later taught in San Leandro for six years before marrying Jorge Lawrence, Supreme Director of the Portuguese Fraternal Society, U.P.E.C.

During her years as a San Leandro resident, Mrs. Lawrence volunteered for several agencies. In 1935, when Councilmember George Weldon resigned, several councilmembers asked Lawrence to fill the vacancy and she accepted. On May 21, 1941, Mayor Mark DuTiel resigned. After his resignation Mrs. Lawrence's colleagues nominated her Mayor, the first woman in San Leandro's history to serve this position as well as the first person of Portuguese descent to serve as mayor in the United States. She served 3 years as Mayor. She was also voted President of the Council.

Dave Karp Senior Facility

Dave S. Karp served as San Leandro's mayor for seven years. He served as a Councilmember for District 1 for four year and was elected mayor on April 8, 1986. He was born on April 5, 1935 and was a resident of San Leandro for many years. He was married to Marcia Karp, who served as a board member for the Friends of the San Leandro Library for many years until she died in 2012. He served on several city advisory commissions, including the Board of Zoning Adjustments and the Site Development Commission. He was Vice Chairman of both the Executive Committee and the Charter Revision Committee for San Leandro's Future. He also served on the Alameda County Parks and Recreation Commission and was a director of the San Leandro Chamber of Commerce.

He was very active in the U.S. Conference of Mayors, focusing on transportation issues. He also lobbied Washington, D.C. seeking federal support of local projects. In fact, he helped secure millions of dollars for projects ranging from sound walls on Interstate 880 to a BART parking garage in Dublin. His expertise in transportation earned him an appointment as one of eight mayors chosen for President Clinton's Transition Team Committee to work on problems of U.S. cities.

In July 1989, Mayor Karp signed a proclamation marking Dec. 4-10 Senior Citizens Week in San Leandro.

Estudillo Room (Main Library)

José Joaquin Estudillo was the first Spanish settler to reside in San Leandro and thus considered the founder of San Leandro. He was born May 5, 1800 at the Presidio of Monterey. His father, Lt. José Maria Estudillo, had been stationed at Monterey in 1799. As a teenager, José Joaquin entered into military service at the Monterey Presidio. Estudillo applied for a grant to Governor Nicholas Guitierrez for the old El Rodeo de Arroyo de San Leandro. Anticipating the receipt of this grant for his 17 years of military service, Estudillo moved his wife and family to the property and built an adobe home near the south bank of San Leandro Creek. It was near the present junction of Brookside and Donovan Drives. Estudillo filed another request for approximately 7,000 acres and included all the land between San Leandro Creek and San Lorenzo Creek from the hills to the Bay, except the lands occupied and cultivated by the Ohlones. He called it Rancho de Arroyo de San Leandro, popularly known as “Rancho San Leandro.”

José Joaquin Estudillo built a “fine framework house” for his family at 1291 Carpentier Street (off W. Estudillo). It was a two-story house and included 14 bedrooms, a wine cellar and servants’ quarters. It had a balcony on two sides. St. Leander’s Church acquired the home in 1894. Recognizing the historic value of the home, Leslie J. Freeman, who was a member of San Leandro’s Chamber of Commerce, sought to have it registered as a historical landmark. This was done on January 8, 1938 when the Estudillo home was designated as California Historical Landmark No. 279.

Mary Brown Room (Main Library)

Mary Brown was the first librarian of San Leandro. The Library Board of Trustees appointed Miss Mary Brown as the first official librarian for the City of San Leandro on January 31, 1906. According to one source, her starting salary was \$12.50 per month. She completed one course of study for library science at UC Berkeley.

In May of 1909, the City’s new Carnegie Library was dedicated and opened to the public. Miss Brown lived only a short distance from the library at 425 Estudillo Avenue. She was highly respected by the entire community and was known to be very well informed and knew her job well. She served as the city’s librarian until she retired in November of 1938.

Fred T. Korematsu Campus (SLUSD)

Fred Korematsu was awarded the Medal of Freedom for fighting against the injustice of Japanese-American internment during WW II. Refusing to comply with an order for all Japanese Americans to be interned, Mr. Korematsu was arrested and jailed in San Leandro in 1942. He was then sent to the Topaz Internment Camp in Utah. He then spent 40 years appealing this violation of his constitutional rights.

On November 10, 1983, Judge Marilyn Hall Patel of U.S. District Court in San Francisco formally vacated the conviction. Korematsu testified before Judge Patel, "I would like to see the government admit that they were wrong and do something about it so this will never happen again to any American citizen of any race, creed, or color." He also said, "If anyone should do any pardoning, I should be the one pardoning the government for what they did to the Japanese-American people." Peter Irons described Korematsu's ending statement during the case as the most powerful statement he'd ever heard from anyone. He found the statement as empowering as Martin Luther King, Jr.'s famous "I Have a Dream" speech.^[33] Judge Patel's ruling cleared Korematsu's name, but was incapable of overturning the Supreme Court's decision.

President Bill Clinton awarded the Presidential Medal of Freedom, the highest civilian honor in the United States, to Korematsu in 1998, saying, "In the long history of our country's constant search for justice, some names of ordinary citizens stand for millions of souls: Plessy, Brown, Parks ... to that distinguished list, today we add the name of Fred Korematsu." That year, Korematsu served as the Grand Marshal of San Francisco's annual Cherry Blossom Festival parade.^[34]

Korematsu spoke out after September 11, 2001, on how the United States government should not let the same thing happen to people of Middle-Eastern descent as what happened to Japanese Americans. When prisoners were detained at Guantanamo Bay for too long a period, in Korematsu's opinion, he filed two *amicus curiae* briefs with the Supreme Court and warned them not to repeat the mistakes of the Japanese internment.

Surlene G. Grant
Councilmember 1998-2008, City of San Leandro, CA
San Leandro Resident since 1993; San Leandro Business owner since 2000

San Leandro City Council Position

- *Backstory: Ms. Grant became involved with the City because the telephone company installed a utility box on her property. The phone company claimed the box was in the public easement. It was not. Through her efforts the box was relocated and the City implemented new internal procedures for installation of utilities. Upon learning of the City Council vacancy, her neighbors encouraged her to apply for it. Thus, Ms. Grant entered the appointment process. Four people vied for the vacancy. After completion of the interviews, the existing City Council tied in their votes for / against Ms. Grant. After two rounds of voting the tie was broken. With a vote of 4-2, Ms. Grant became the Councilmember for District 2.*
- Ms. Grant served on the San Leandro City Council from July 27, 1998 to December 31, 2008 including two terms as Vice Mayor in 2006 and 2007. Following the initial appointment, Ms. Grant was elected to the City Council in November 2000 with 63%, and again in November 2004 with the same percentage (63%) of voter support.
- Ms. Grant's became the first person of non-European descent to be appointed or elected to the City Council in the City's 125+ years. Some civic leaders attribute Ms. Grant as the "change agent" that encouraged the City Manager to achieve a city management team reflective of the diverse population of the city, as well as paving the way for African Americans and non-Europeans to be on the City Council. While at the time of her appointment, some managerial and supervisory positions in the City were held by people of color, key leadership positions such as the department directors were held by Caucasian men and women. Today, the City leadership and staff is a mix of ethnic community members and underrepresented groups from across the globe and is reflective of San Leandro's current demographics.
- During Ms. Grant's tenure on the City Council, the following were some of the positions that were held for some point of time by people of color -- Finance Director, Engineering Services Director, Senior Library Management, Planning Director, City Attorney (2 African American women in turn), and additional staff positions. It was also during her tenure that the San Leandro Police Department began to show changes in the diversity of personnel and in the development of promotional opportunities that included people of color. During her tenure Orval "OB" Badger became a City Council member, and Kim Wilson and Gary Thompson became members of the San Leandro School Board. Ms. Grant's years of service outlasted all of theirs for various reasons. Ms. Grant's term ended because of term limits. In 2008, Ursula Reed won the District 2 election.
- A number of incidents occurred early in Ms. Grant's career with the City that demonstrates the need for a diverse leadership body when there is a diverse constituency. For example, she was called upon by parents of African American and Hispanic children to assist with redressing issues with the schools because there was no representation on the School Board. She interceded with an issue with black male youth and the San Leandro Police Department, and she managed an issue when someone was asked to produce a deed in order to get a library card. Ms. Grant believes the worse of San Leandro's past is behind us and with organizations such as Unity in the Community, she looks forward to celebrating the City it has become.

Highlights of City Council Policy and Programs

The following is a digest of some public policy issues and programs that Surlene Grant had a key role in developing.

- Diligently marshalled a two-year effort to get City Council colleagues to adopt an **inclusionary housing policy** that enhanced the City's affordable housing policies. The policy required 15 percent of all new homes built in San Leandro be set-aside for affordable housing units. The private developers and Home Builders Association lobbied heavily against this policy. But after two tries in front of the City Council it passed. The requirement applied to all homes, not just those in the now defunct Redevelopment Area.
- Successfully spear-headed the passage of the **Local Purchasing Ordinance** which gave San Leandro business owners a 5% price preference for goods such as vehicles, supplies, etc.
- Marshalled legislation for the **removal of the word "minority"** in city documents as part of a semantic debate regarding inclusion and opportunity: since there is not a majority group in the City, there are not minority groups.
- Founded and established the **African American Business Council** (which became the first Chamber of Commerce Group representing an African American or any ethnic business group in San Leandro later followed by Hispanic Chamber and Asian Chamber groups) and **the Business Association of South San Leandro (BASSL)**. Both remained in existence 20 years later.
- She worked with the community and planning staff to establish an advisory committee for District 2. The advisory committee and planning staff developed the award-winning **South Area Development Plan**.
- In an era when Starbucks was an unwelcomed business for many in the community (mom and pop shops versus the Goliath), Ms. Grant's efforts assured the **Starbucks at Bay Fair** was above par for any other Starbucks in the area. Starbucks representatives still say they will never do another Starbucks like it: The Bay Fair store had market umbrella, free trade and educational displays, pavers, special siding and more).
- Her efforts led to the first **citywide Martin Luther King, Jr. commemorative event**. The event has been held annually ever since.
- She worked to establish **career day events and college tour with high school students**.
- She advocated for the **YMCA's Youth in Government Program to San Leandro** (which did not realize during her term but a generation later).
- Sponsored **community beautification program** with tree planting ... of what are now very mature trees in the City on Evergreen Street.
- Served as **ambassador to Sister City Riberao Pretu, Brazil**, by visiting on her own time and expense.

Additional Community Service While on the City Council

- Chairperson the Stephanie Brown Cadet Foundation (an educational foundation) - *current*
- Member of the state board of Black Women Organized for Political Action (BWOPA) – *current*
- Nominated and selected to participate with a select group of officials in the California Civic Leadership Institute
- Congresswoman Barbara Lee advisory committee
- Member of the Black Elected Officials and Faith-based Leaders of the east bay.
- Vice Chairperson of the Martin Luther King, Jr. Freedom Center, a regional educational program center for young people
- Board member of San Leandro Senior Housing (ABHOW)
- the Bay Area Coalition for Equitable Schools (BAYCES), now called the National Equity Project.

Related City Boards and Commissions on which she served on during her tenure.

- City Facilities Committee
- Airport Issues Committee,
- Business Development and Redevelopment Committee, four years as chairperson
- Finance Committee
- Human Relations Committee
- Chairperson of ACAP (Alameda County Associated Programs)
- Alameda County Housing Authority for 9 years, two terms as its chairperson
- alternate on the Alameda County Transportation Improvement Authority Board

Post City Council activities related to the City of San Leandro

- October and November 2013, she led a committee of local business owners, union leaders and others with the development of a **Local Inclusion Policy** that was adopted by the current City Council. The policy encourages those who do business in San Leandro to purchase supplies or use the services of San Leandro business.
- March 2016 to Present – **Member of the Unity in the Community** coalition
- Spring 2014- Fall 2016 – **San Leandro General Plan**, a combination of contracted and pro-bono professional services for community outreach and facilitation
- March 2016 to the Present – One of approximately 12 community members to **co-found “Unity in the Community – San Leandro”**
- January 2017 to Present – Member of Board of Directors, **San Leandro Chamber of Commerce**

Education and Professional Experience

- Public Affairs, public relations and community outreach consultant.
- B.S. in Journalism from Northwestern University, Evanston, Illinois
- M.A. in Management from John F. Kennedy University, Orinda, California.

San Leandro Administrative Code						
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TITLE 1 CITY COUNCIL						

Chapter 10 Naming/Renaming Facilities

§1.10.100: POLICY ON NAMING/RENAMING FACILITIES.

It is in the public interest to officially name certain City properties and facilities in order to identify them for the public and to celebrate those individuals who have made a significant contribution to the City. This policy recognizes that requests for naming or renaming of facilities most often occur after the death of a prominent citizen. However, similar recognition may be given in the case of a living prominent citizen whose accomplishments and contributions to the community clearly demonstrate a commitment over and beyond what would be normally associated with the performance of their work.

§1.10.105: APPLICABILITY.

This policy applies to certain City properties or facilities such as City buildings; structures, parks, public rights-of-way, recreation areas, or other tangible assets, except properties donated to the City upon condition that a certain name be used. This policy also applies to the naming and/or renaming of individual rooms in City facilities and the renaming of City streets, but not the naming of a City street which is the responsibility of the developer.

§1.10.110: PROCEDURES.

While it is the policy of the City to continue to use existing names for City properties, should the City Council so direct by motion, the Rules and Communications Committee shall review the requested name change for dispersal to the appropriate Board or Commission for further review and report its decision to Council. The following criteria shall be used:

- (a) In the case of an individual who is deceased, the individual for whom a facility is to be named must be deceased at least one hundred eighty (180) days.
- (b) The individual for whom a facility is to be named (or renamed) must have been one of the following:
 - (1) Long-term resident of the community or owner of a business in the community who has made significant, notable, and tangible contributions to the facility or property in question or to the San Leandro community at large.
 - (2) Elected official or employee of the City whose accomplishments and contributions to the community clearly demonstrate a commitment over and beyond that which would otherwise be normally associated with the performance of their work.

(c) There must be a well-defined connection between the contributions of the individual and the property or facility.

(d) In the case of a request involves renaming a facility, the next of kin of the individual for whom the facility is currently named (provided that the person was a local resident) should be notified of the proposed change and given an opportunity for input before the City Council acts upon the request.

§1.10.115: COUNCIL ACTION.

The Council, upon report and recommendation of the recommending body, shall take such action as it deems appropriate, including hearing any appeals that may be presented. The Council may also refer the recommendations back to a City Board or Commission for further discussion and review.

Legislative History:

Resolution No. 98-164, 12/21/1998 [§§1.10.100-1.10.115]; Resolution No. 2002-12, 01/22/2002 [§§1.10.100-1.10.115]; Resolution No. 2008-128, 10/20/2008 [§1.10.110]

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